

Annual Meeting

President's opening comments

Mission, Vision and Values

Mission: Empower adults to improve their lives through swimming.

Vision: Foster a nationwide adult swimming community through lifelong fitness, competition, and education.

Values: Fitness, Camaraderie, Inclusion, Learning, Excellence, Competition, Fairness



Board of Directors



2026 Board highlights and outcomes



- Onboarded two new Board officers
- Advanced strategic initiatives
 - Club Development
 - Knowledge Network
 - Local Governance
 - National Governance
- Governance modernization
 - Completed the first phase of the governance modernization assessment
 - Began phase 2: development of the Governance Manual, KPIs, and policy alignment
- Had fun curling at the summer Board retreat

Governance Modernization

Working
with expert
consultants
to

- Define best practices in board and organization governance
- Clearly defining rolls and responsibilities between staff, board and volunteers
- Remove and reduce impediments to success
- Define KPIs to measure organizational success
- Improve board member recruitment to attract necessary expertise and leadership skills
- Be more agile in a modern business environment
- Outcome is long term success and sustainability of USMS



Duties of the House of Delegates

Elect board directors



Amend Rules and Bylaws



Set fees (no changes so not this year)

Having an effective and productive business meeting

- Be prepared
- Know who are the expert advisors
- If speaking to a proposal, be sure to share accurate information
- No need to repeat what has already been shared
- Be open to new ideas and change
- Remained focus on the Mission and Vision
- Be professional, respectful, kind and courteous



Who are your expert advisors?

**Your elected
Board of
Directors**

**Long Distance
Committee**

**Rules
Committee**

**Legislation
Committee**

**Finance
Committee**

**USMS Staff +
other
volunteers**



Why are we doing this?

58,000 +
members

1,200 +
clubs

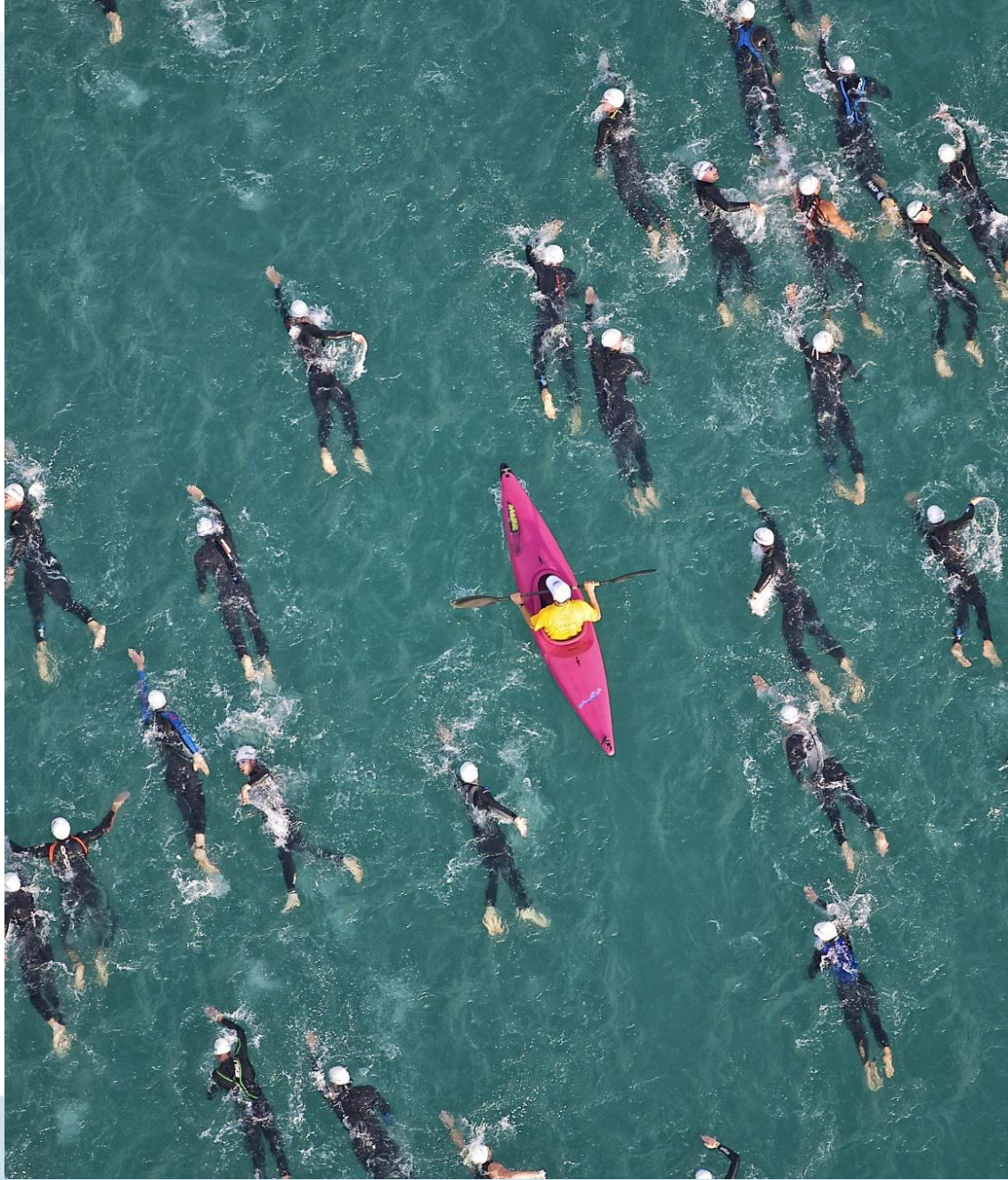
2,400 +
coaches

Event hosts

Hundreds of
Volunteers

**Future
members**

**The love of
Swimming**



Thank you!

Let's have a great and
productive Annual
Meeting!